

July 16, 2025

NW25-021

To: Northwest Professional Bargaining Unit Council Delegates
From: Alex Phillips, CR QS-10 on behalf of NW Governing Docs Committee
Subject: **PRESUBMITTED NEW BUSINESS:** Northwest Professional Bargaining Unit Expand Ability to Join Negotiation Team

Background

Currently the Negotiation Team candidates must have been SPEEA members for the past three years and been active in SPEEA (Council, committees, Area Rep, etc.) for at least two years in that period. These requirements exclude new SPEEA members submitting their interest in joining the Negotiation Team including those members that may have recently come from other unions such as IAM. Petitions to join the Negotiation Team include prompting the candidates for their relevant experience such the Negotiation Team Nomination Committee can recommend a slate to the Bargaining Unit Council. In order to provide the Bargaining Unit Council with a broad selection of candidates,

IT IS MOVED The Northwest Professional Bargaining Unit Council Approves amending the Professional Bargaining Unit Governance to update the requirements as follows and update the petition form accordingly:

- a. File a petition endorsed by Twenty (20) Regular Members of the Professional Bargaining Unit in good standing.
- ~~b. Regular SPEEA membership for the immediate past three years.~~
- b. Member of the Professional Bargaining Unit in good standing.
- c. Not a member of the Professional Bargaining Unit Negotiation Team Nominating Committee.
- d. ~~At least two years of Prefer~~ active SPEEA or other union participation ~~in the immediate past three years~~, including committee member, Area Representative, Council Representative, and/or Executive Board member.
- e. Not a member of a Tellers Committee or Judicial Review Committee
- f. Completion of, and full participation in negotiation seminars and interviews.
- g. Written commitment to:
 - (1) Participate in further negotiation training sessions.
 - (2) Take time off during scheduled working hours for negotiations.
 - (3) Work any contract area.